

Robert John Keith Hathaway

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bob@marigotsunshine.com www.marigotsunshine.com

Personal Information

Date of Birth: 28th April 1952

Marital Status: Divorced

Gender: Male

Full UK & Saint Lucian Driving License, no endorsements.

Currently self-employed as Proprietor of Marigot Sunshine Ltd, Marigot Bay, Saint Lucia. Consultancy, Research and Project Management in the Marine, Tourism and Environmental sectors.

Objectives

To build on a lifetime of experience in the Human Resource & Marine Industries by applying this knowledge and experience to the Marine, Tourism and Environmental sectors.

Education

St. John's School, Leatherhead, Surrey, UK

September 1964 – July 1969

- 10 "O" Levels
- 5 "A" Levels – Physics, Chemistry, Mathematics, Pure Maths & Applied Maths
- Cambridge University Entrance Examination – Scholarship Grade

University of Cambridge, UK

September 1970 – June 1973

- Honours Degree in Engineering
- Final Year Specialism - Hydrodynamics

Experience

Vickers Shipbuilding Group

| 222, London Road, St. Albans, Herts, UK

Trainee Naval Architect

September 1969 – July 1970

Assisting in the Drawing Office and in the conduct of Ship Model Tank Testing Experiments

Haringey Borough Council | 9-11 Coppetts Road, London N.10, UK

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Residential Social Worker

November 1973 – September 1978

Care of disadvantaged young persons in a residential setting

Haringey Borough Council | Civic Centre, Wood Green, London N22, UK

Industrial Relations Advisor

September 1978 – December 1984

Industrial Relations & HR advice to Council Departments, total workforce 17,000

Haringey Borough Council | Hornsey Town Hall, London N.8, UK

General Manager – Public Works Dept. *December 1984 – July 1989*

CEO of Council Department responsible for all Housing, Road & Infrastructure construction & maintenance. Total workforce: 7,000. Primary objective related to the IR & HR problems associated with the privatization policies of the then UK government.

Victoria Marine / Yachts Ltd. | Stone Pier Yard, Warsash, Southampton, UK

Technical Director

January 1990 – July 2000

Design & construction of classic cruising yachts up to 15 m LOA and small special service craft up to 17m LOA for UK & overseas defence forces.

Silverline Yachting Ltd | Hemisphere House, St. Helier, Jersey, C.I., UK

Yacht Captain

July 2000 – August 2002

Construction Management & Captain of 17m sailing yacht for transatlantic cruise.

Northwind Yachts | Paseo Juan de Borbon, Barcelona, Spain

Consultant Technical Director

August 2002– August 2003

Project Management of design & construction of 20m sailing yacht (Northwind 68) and design / concept stage of 37m Superyacht refit.

Self employed

| Marigot Bay, Saint Lucia

Consultant

September 2003 – July 2006

Design and construction of house (current home), design & construction of solar powered catamaran ferry.

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Marigot Marina Management Ltd. | Marigot Bay, Saint Lucia, W.I.

Marina Manager

August 2006 – April 2014

Concept, adaptation & operation of The Marina at Marigot Bay, an exclusive superyacht marina with berthing for yachts up to 80m LOA.

I am also:

- President of the Marine Industries Association of Saint Lucia
- Deputy Chairman of the Saint Lucia Government Watercraft Advisory Committee
- Vice-President of the Caribbean Marine Association

Skills

- Business planning & forecasting
- Human Resource management, training & development
- Project planning & management
- Change management
- Yacht & leisure craft construction, maintenance & handling.
- Environmental management
- High level computer literacy
- Marine related technical design & implementation
- Customer service & Hospitality
- Understanding of public sector practices.